**Discipleship Ministries Annual 2023 Update**

This was Wallenpaupack Church’s first year with a Discipleship Pastor and the ministry began by hitting the ground running!

**Last Year**

* Established a system around grow group implementation
	+ Semester calendar
	+ Support provided to leaders
		- Three In-person sessions
		- Onboarding resource packet developed
		- 1:1 in-person meetings throughout the semester
		- Leadership development website and group created for on-going needs
		- Leadership Roles and Responsibilities drafted and shared
	+ Incorporated Planning Center Groups
	+ Forecasting/Advanced Planning
	+ Leader mentors liaison between leaders and pastor
	+ Website pages and app integration
	+ Service expectations
	+ Impact: Started with 2 Groups; now 22 leaders and 102 members across groups
	+ Feedback Surveys
* Created 412 Groups (same sex and limited to 3-4 people)
	+ Website pages and app integration
	+ Developed content
	+ Piloted alternate format
	+ Impact: 3 active 412 groups
* Partnership
	+ Updated the Training Manual
	+ Streamlined matching and progress tracking into Planning Center
* General
	+ Worked with Staff to develop a definition for “discipleship” in our local context
	+ Developed Discipleship 101 Training
	+ 40-day prayer challenge completed virtually
	+ Two Starting Point classes offered
	+ Wrote two seasonal devotionals with other staff/members
	+ Pastor of Discipleship completed a course on Trauma-Informed Churches and AI Integrations for Churches

It’s been quite a year…9 months, actually! Our plan is continue to build internal capacity within the areas above while prayerfully introducing some additional elements to elevate impact and outcomes. Following is where we feel God is leading us at this time, but really anything is subject to change depending on how he directs us over the coming months.

**This Coming Year**

* Groups
	+ Continue to build capacity, raise leaders, empower mentors, etc.
* 412 Groups
	+ Share more widely with a video component to promote
* Partnership
	+ Update the manual to reflect other aspects of partnership/discipleship important to the life of our church
* Baptism
	+ Gauge interest for a post-baptism online group and implement if there’s interest
	+ Create a stronger follow-up system for those baptized
* General
	+ Create additional training modules
	+ Launch a new prayer challenge Jan. 1
	+ Offer “Enrich and Reset” with Pastor Ken this winter
	+ Offer additional Starting Point Classes
	+ Integrate more trauma-informed practices into discipleship programming
	+ Increase focus on incorporating a mental health/mental wellness aspect to group life/the life of our church
	+ Support discipleship within a Women’s Ministry context
	+ Incorporate more Planning Center functionality into programming

Submitted by Helen Kelly, Pastor of Discipleship