Job Title: NextGen Pastor
Weekly Hours: Full-time (40 hours per week)

Overview

Wallenpaupack Church seeks a full-time NextGen Pastor to lead our children, student, and family ministries in alignment with our mission: to know God in a life-transforming way, grow in a relationship with Him, and go tell His story to others. This role focuses on building a thriving, gospel-centered ministry for children and youth while equipping and empowering families to be spiritual leaders at home. Reporting to the Lead Pastor, the NextGen Pastor will provide strategic leadership, oversee ministry operations, and develop volunteer leaders, ensuring that each generation is engaged with the transforming love of Jesus Christ.

Core Responsibilities

Vision and Strategy Development (8-10 hours/week)

- Develop and implement a comprehensive discipleship strategy for children (birth–5th grade), students (6th–12th grade), and their families.
- Establish a strategic plan to engage unchurched teens and integrate them into the life of the church.
- Set long-term goals for family ministry and establish steps to achieve them in alignment with the church's mission.
- Regularly evaluate and adapt ministry programs to meet the evolving needs of families.

Sunday Ministry Leadership (8-10 hours/week)

- Oversee children and youth programming during Sunday services, ensuring alignment with biblical values and the church's mission.
- Prepare and implement engaging, gospel-centered curriculum for all age groups.
- Provide direct leadership for the Sunday morning team and support volunteers with planning, resources, and encouragement.

Volunteer Recruitment and Leadership Development (6-8 hours/week)

- Recruit, train, and disciple volunteer leaders for all NextGen ministries.
- Create a culture of empowerment by equipping leaders to take ownership of specific ministry areas.
- Multiply leadership by mentoring volunteers and identifying potential leaders within the church.

Parent and Family Engagement (5-6 hours/week)

- Partner with parents/guardians to provide resources and guidance for family discipleship at home.
- Plan and execute events or workshops for parenting support and spiritual development.

- Foster relationships with families through regular communication, meetings, and pastoral care.

Administrative Oversight (3-4 hours/week)
- Manage the NextGen ministry budget and ensure stewardship of church resources.
- Review and approve curriculum to ensure it aligns with church doctrine and values.
- Collaborate with church staff and the Board of Administration to report ministry updates, progress, and needs.

Pastoral Care (2-3 hours/week)
- Provide pastoral care to children, students, and their families through counseling, hospital visits, and spiritual support.
- Assist with general pastoral responsibilities, including worship services, staff meetings, and church events.

Requirements
- Bachelor's degree in ministry, education, or a related field preferred.
- A clear calling to serve children, students, and families in ministry.
- Strong understanding of family discipleship and relational ministry.
- Demonstrated ability to recruit, train, and develop leaders.
- Excellent communication, organizational, and leadership skills.
- Alignment with the theology and values of the Free Methodist Church-USA.

Preferred Qualities
- Visionary leadership combined with practical execution.
- A team player who collaborates well in a participative, collaborative culture.
- Passion for creating environments where families grow together in faith.
- Proven ability to adapt and innovate within a growing church context.

Salary: Commensurate with experience.
Reports to: Lead Pastor

To apply, please submit a resume and cover letter to pastorken@wallychurch.org

This full-time role offers the opportunity to make a generational impact by leading and inspiring families to know, grow, and go with the gospel of Jesus Christ, with a specific focus on reaching and discipling teenagers in our community.